HYMANS #ROBERTSON

Isle of Wight - Fund Governance Outlook - 2023 onwards

Green – On track – Amber - Minor lag – Complete - task dosed roberances. No threat and/or replan and/or potential to delivery required. Potential risk to delivery.

			to delivery.	rigit tisk to delivery			TODAY										
Workstream	Activities	Status	Priority	Effort	Fund Rep	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24
Actuarial	Tender	not started	High	High	Jo T			Procurement for Tender						Tender review	•		PFC Recommendation
Admin	Annual benefit statements	complete	High	n/a	Admin	BAU PRIORITY											
	Pension Saving statements	complete	High	n/a	Admin		BAU PRIORITY										
	Maintaining KPI's	at risk	High	n/a	Admin	BAU PRIORITY	,=										
	Pensioner Payroll - maintenance	on track	High	n/a	Matthew	BAU PRIORITY											
	Record-keeping (data retention)	not started	High	Medium	Jo T	Identify requirements for record	keening policy		reate record keeping policy					Scheduled review date			
	Academy participation policy	on track	High	Medium	Jo T		Create policy document		Policy to PFC						_		
	Data Quality maintenance plan (data improvement plan)	not started	High	Medium	Matthew	Analysis of requirements and cre		'	1	Socialise proposal and metrics in	n place		Plan in place	Execute plan			
Data	TPR Data scoring	on track	High	Low	Matthew			l _T	PR Data scoring				, , , , , , , , , , , , , , , , , , , ,				
BAU	Retention of staff	at risk	High	Medium	Matthew / Jo T	Retention plan			xecute retention plan	•							
Governance	Recruitment/Induction - officers	at risk	High	Medium	Jo T			SME backfill - TBC									
	Governance Compliance Statement	in progress	High	High	Jo T	1		Input to annual report		1							
Projects	Systems projects - immediate payments	not started	High	Medium	Matthew			,		•					Plan and execute implementation		
	Systems projects - Enhanced admin to pay	in progress	High	Medium	Matthew		lan and execute implementation								,	1	
	GMP reconciliation - pensioner fixes	in progress	High	Low	Matthew/Jo T		Ascertain population		Wo	rk with provider to remediate me	mbers			Complete by 07/03/2024			
ACCESS	Pooling consultation	complete	High	Medium	Jo T		input to consultation							,,	1		
	Operator procurement	in progress	High	Low	Jo T		Input to operator procurement	']				Evaluation panel ??		Operator Appointment
Investments	Strategy review - selection exercise for private debt	in progress	High	Medium	Jo T		Review and agree strategy propo	osed by Investment Adviser							•		
	Strategy review - selection exercise for infrastructure solutions	in progress	High	Medium	Jo T	1			roposed by Investment Advise	,							
	Regular updates on access/pools	in progress	High	Low	Jo T	1	Committee update			Committee update]		Committee update]		Committee update	
	Investment Strategy Statement	in progress	High	Low	Jo T	1	committee apaste			Committee aposte	Investment Strategy Review		committee apoute			committee apaute	
	Move to ACCESS Bond - due diligence on Schroder replacement	in progress	High	Low	Jo T			ACCESS bor	nd move								
Risk	Disaster recovery - including BCP, Cyber risk, scenario planning	not started	High	High	Jo T / Matthew	Identify requirements for DR		c	reate DR plan engaging 3rd pa	rties as required					Test and implement DR plan		
	Internal dispute resolution guide	in progress	High	Medium	Jo T		Review current IDRP guide		Agree review cycle								
	Reporting breaches DRAFT	complete	High	Low	Jo T		Committee review							-			
	Risk register	in progress	High	2022/23	Jo T		Committee review	F	levisit approach to risk register								
Finance & Accounting	Stat accounts at end of fin year - in time to include in council accs	not started	High	Medium	Jo C	2022/23 draft published					Pre	p for Stat Accounts - input to C	ouncil				
	Annual report for PF - end Oct	in progress	High	Low	Jo C			Prep for Annual Report									
	Audit - liaising with Auditors - no forewarning - 2023 dates confirmed	in progress	High	High	Jo C, Matthew, Jo T			A	Inswering auditor questions - 3	20/10 - 06/12							
	Maintain cashflows and day to day accounting	on track	High	Low	Jo C	BAU PRIORITY		·									
Committee and Board	Committee/Board meetings cycle	on track	High	High	Jo T		PFC/LPB update		PFC update	LPB update		PFC update	LPB update	PFC update	PFC update	PFC update	
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